

# SHL Verify Verbal Reasoning Test

## Assessment Fact Sheet

### Overview

Verbal Reasoning is an assessment used for job candidates applying to jobs at all levels that require verbal reasoning ability. Sample tasks for jobs that may require verbal reasoning include, but are not limited to, evaluating written statements, and drawing conclusions from written evidence. Potential roles that use this ability are Administration, Distribution, HR, Legal, Marketing, Professional Services and Transportation.

The Verbal Reasoning assessment utilises item response theory (IRT), offering the following benefits:

- Shorter testing administration time
- Ability to offer the test in an unsupervised setting

Job Family/Title	Verify
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### Details

Average Testing Time (minutes)	17-19 mins
Allowed Time (minutes)	19 mins
Maximum Number of Questions	30
Number of Sittings	One plus Verification test
Designed for Unproctored Environment	Yes
Question Format	Multiple choice
Product Category	Ability & Aptitude


### Knowledge, Skills, Abilities and Competencies Measured

The SHL Verify™ Verbal Reasoning Test measures a candidate's ability to evaluate written statements. Using content that makes use of work place experiences, the candidate is required to draw conclusions from the written evidence. This task involves reading a passage of text, and using that information to decide whether a given statement is True, False, or if you Cannot Say from the information given. These tests are relevant for use in assessment when the following tasks are critical aspects or the role: analysing and interpreting written and oral information, preparing written documents or preparing and delivering presentations.

## Sample Question



The CEB Talent Measurement Solution

Progress 

[Instructions](#)

Practise Verbal Reasoning test: **Question 1 of 8**

Conflicts of interest are common for middle managers during periods of organisational change.

Remember to base your answers only on the information given in the passage.

True

False

Cannot Say

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